

CALIPER

COMPARISON
Report



Caliper is a research-based, talent management company dedicated to helping organizations produce world class results by ensuring people are in the right role at the right time. With over 50 years of measuring people's alignment and performance at work, Caliper's talent analytics team use predictive models to help organizations select, onboard, develop and succeed their talent.

CALIPER COMPARISON REPORT (CCR)

The *CCR* eliminates the guess work and reduces the time required to assemble effective teams. Managers are provided with analysis of team dynamics for smooth onboarding and targeted team development. Based on Caliper results, the *CCR* indicates the degree to which team members are likely to demonstrate key work-related behaviours individually and among themselves.

CCR FEATURES

Caliper Comparison Report (CCR): The *CCR* may involve 2 to 10 person teams in a variety of reporting situations. The *CCR* includes an executive summary that will help answer the following questions:

- How do individuals align to key performance behaviours?
- How will the collective tendencies of the team impact the results of individuals and the team as a whole?
- What are the significant challenges and opportunities for new manager or team members joining the team?

The *CCR* includes developmental recommendations, communication style suggestions, and highlights areas of synergy and/or difference among the participants.

Caliper Debrief: The *CCR* is a fully supported service orchestrated by your Caliper Client Advisor. Trained to delve into the salient performance behaviours that impact your organization, your Client Advisor provides rich, objective insights that culminate in a predictive performance model for your team.

