



Caliper Team Analysis

Whether companies are large or small, success often depends upon forming a cohesive group from people who, in other situations, might not get along. It used to be enough for companies to concentrate on simply hiring the best people for each position. But that is no longer enough to stay ahead of the competition in today's marketplace. Now, the most successful companies are those that can create a sense of shared purpose among team members.

A peak-performing team is one that has a set of common goals, clearly defined roles and shared incentives, as well as good communication and problem-solving strategies. If a team speaks with a unified voice, everyone gets the same message, efficiencies are gained and the organization as a whole achieves greater success.

Caliper's Executive/Management Team Analysis provides objective information to help understand the "chemistry" of the team and explains how the interactions of each member influence the team's success. In this process we first focus on defining and clarifying the role of each team member. Utilizing the Caliper Profile—our in-depth personality assessment—we then work to identify the strengths of each individual. With this information, we can help each team member—and the team as a whole—understand what is needed to improve performance and reach their goals. Designed to be interactive and supportive, this Caliper program helps minimize communication breakdowns and enhances team results.

Our program is especially helpful if you are part of a recently merged or a newly formed executive team or have a new manager whose leadership style is unknown by the team.

For this program, you will receive:

- A composite graph that shows the team's overall dynamics
- Individual graphs for each team member that show how they compare to the overall team
- A verbal consultation with the group
- Caliper Profile reports for each team member (Price will vary according to number of participants)

In addition, you can order options such as:
A written composite report

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- Graphs that show how the manager compares to each employee
- Individual Developmental Guides for each participant
- Extended coaching for the team or individual team members

This program can also be expanded to meet additional needs. If you require a broader program, our Consultants and Organizational Development Consultants can create a more comprehensive plan to move your organization forward. To learn more about Caliper's Executive/Management Team Analysis, contact Caliper at 609.524.1200 or email information@calipercorp.com.

About Caliper

Caliper helps companies achieve peak performance by advising them on hiring the right people, managing individuals most effectively and developing productive teams. The accuracy, objectivity and depth of our personal consulting approach enables us to provide solutions that work for over 25,000 companies.

CALIPER

Solutions for peak performance.